

# ASI Safety and Health Policy

## 1. Continuously improve performance:

Provide necessary resources to maintain the effective implementation of the Occupational Safety and Health Management System and to constantly uplift the performance in safety and health.

## 2. Comply with laws and regulations:

Comply with various applicable laws and regulations and other requirements.

## 3. Implement risk management:

Provide appropriate protective measures, equipment or operational controls, so as to eliminate or reduce occupational injuries and illnesses.

## 4. Constantly improve equipment:

Intensify equipment maintenance and continuous updating equipment, so as to eliminate or reduce safety and health hazards from equipment.

## 5. Offer education and training for promotion:

Implement environmental safety and health education for employees, and deepening employees' awareness of workplace hazards to enhance the ability of independent safety and health management.

## 6. Strengthen consultation and communication:

Establish complete communication and consultation channels to facilitate stakeholders and employees' understanding of the Company's safety and health management policies and related requirements, in an attempt to collaboratively eliminate safe and health issues and create a safe and comfortable work environment.

President :  Date : 2021.09.03